

TEMS-2120 INTRODUCTION TO TRIBAL BUSINESS, FINANCE AND HUMAN RESOURCES 3 CREDITS

SYLLABUS

CATALOG DESCRIPTION

This seminar provides students with a basic understanding of the forms of business ownership and the language of business and managerial accounting on tribal and non-tribal lands. Using actual case studies, students experience how a strategic plan is created, and the unique challenges inherent to the tribal energy business. All topics emphasize ethical and social responsibility and specific issues experienced in energy development in tribal communities.

Prerequisites:

Semester Offered: Spring

COMMON STUDENT LEARNING OUTCOMES

Upon successful completion of San Juan College programs and degrees, the student will demonstrate competency in...

BROAD AND SPECIALIZED LEARNING

Students will actively and independently acquire, apply, and adapt skills and knowledge with an awareness of global contexts.

CRITICAL THINKING

Students will think analytically and creatively to explore ideas, make connections, draw conclusions and solve problems.

CULTURAL AND CIVIC ENGAGEMENT

Students will act purposefully, reflectively, and ethically in diverse and complex environments.

EFFECTIVE COMMUNICATION

Students will exchange ideas and information with clarity in multiple contexts.

INFORMATION LITERACY

Students will be able to recognize when information is needed and have the ability to locate, evaluate, and use it effectively.

INTEGRATING TECHNOLOGIES

Students will demonstrate fluency in the application and use of technologies in multiple contexts.

Student work from this class may be randomly selected and used anonymously for assessment of course, program, and/or institutional learning outcomes. For more information, please refer to the Dean of the appropriate School.

COURSE LEARNING OUTCOMES

Upon successful completion of the course, the student will be able to...

1. Analyze the environment in which business operates, the effect of economic conditions on business performance, and the role accounting plays in business.

A copy of this approved syllabus is on file in the dean's office.

Updated 12/14/18

2. Explain the structure of four (4) tribal energy business models, including the financing, taxation treatment, and risk/reward of each.
3. Describe how staffing, training, and performance management contribute to executing a successful business.