

SAFE-2540 WORKERS' COMPENSATION 1

CREDIT SYLLABUS

CATALOG DESCRIPTION

This course provides an understanding of workers' compensation (WC) laws and regulatory issues. An understanding of WC policies will be explained and how premiums are calculated. The classification system will be explained and how to correct mistakes and control costs.

Prerequisites:

Semester Offered: All

COMMON STUDENT LEARNING OUTCOMES

Upon successful completion of San Juan College programs and degrees, the student will demonstrate competency in...

BROAD AND SPECIALIZED LEARNING

Students will actively and independently acquire, apply, and adapt skills and knowledge with an awareness of global contexts.

CRITICAL THINKING

Students will think analytically and creatively to explore ideas, make connections, draw conclusions and solve problems.

CULTURAL AND CIVIC ENGAGEMENT

Students will act purposefully, reflectively, and ethically in diverse and complex environments.

EFFECTIVE COMMUNICATION

Students will exchange ideas and information with clarity in multiple contexts.

INFORMATION LITERACY

Students will be able to recognize when information is needed and have the ability to locate, evaluate, and use it effectively.

INTEGRATING TECHNOLOGIES

Students will demonstrate fluency in the application and use of technologies in multiple contexts.

Student work from this class may be randomly selected and used anonymously for assessment of course, program, and/or institutional learning outcomes. For more information, please refer to the Dean of the appropriate School.

COURSE LEARNING OUTCOMES

Upon successful completion of the course, the student will be able to...

1. Recall regulatory issues and how states differ
2. Recognize the factors involved in calculating costs of workers' compensation and best business practices

3. Analyze the role of the safety professionals in controlling business costs and workers safety and care
4. Evaluate the relationship between; Federal laws and standards, state regulatory issues and best business practices
5. Tell the purpose of the workers' compensation systems
6. Recognize employee and employer rights and responsibilities associated with workers' compensation systems
7. Distinguish the interaction between workers' compensation systems and federal and state labor laws rules and regulations
8. Develop a proactive system for evaluating and managing workers' compensation claims, identifying affirmative defenses and implementing legally effective return to work programs
9. Identify and understand the methodology involved in calculating the cost of workers' compensation to business practices
10. Discover and understand how to develop an effective safety program and manage a safety inspection
11. Discuss what takes place, as far as a safety professionals' duties or responsibilities are concerned, if an employee is injured on the job, how you manage that situation, from injury, to a return to work